OFFER OF EMPLOYMENT

[Date]

[Candidate Name]
[Address]
[City, State ZIP]

Dear [Candidate Name],

On behalf of Aylara Pelvic Health & Wellness, I am delighted to extend this offer of employment for the position of **Full-Time Physical Therapist**. We look forward to your participation in our growth and success.

From our conversations, it is clear that your passion for patient care, commitment to professional excellence, and dedication to helping others align beautifully with the culture and mission we are building at Aylara.

At Aylara, we believe that healthcare should be rooted in compassion, trust, and genuine connection. Our mission is to empower individuals through exceptional pelvic health care while creating a safe and supportive environment where both patients and team members can thrive. We are excited about the opportunity to have you join us in that mission.

Position

Position Title: Full-Time Physical Therapist

Supervisor: _____

Employment Status: Full-Time, Exempt/Non-Exempt (as applicable)

Anticipated Start Date: _____

Compensation

Your compensation will be:

Base Salary: $_____ annually

or

Compensation Structure: _____

Compensation will be paid in accordance with the Company's regular payroll practices and applicable laws.

Benefits

As a full-time team member, you will be eligible for the following benefits, subject to the terms and conditions of the applicable plans and policies:

- _____
- _____
- _____
- _____
- _____
- Continuing Education Allowance: $_____
- Professional Licensing Reimbursement: _____
- Paid Time Off: _____
- Holiday Pay: _____
- Retirement Benefits: _____

A complete summary of benefits will be provided separately.

Professional Growth

Aylara is committed to helping our team members grow personally and professionally. We encourage continuing education, mentorship, leadership development, and opportunities to expand clinical expertise. We are excited to invest in your long-term success and believe that your growth contributes directly to the impact we can make together.

Confidentiality and Policies

As a condition of employment, you will be required to comply with all Company policies and procedures, including policies regarding confidentiality, patient privacy, professional conduct, and intellectual property. Additional agreements may be required before your start date.

At-Will Employment

Your employment with Aylara Pelvic Health & Wellness is at-will. This means that either you or the Company may terminate the employment relationship at any time, with or without cause or notice, subject to applicable law.

Nothing in this letter shall be construed as creating a contract of employment for any specific duration.

Acceptance

We are genuinely excited about the possibility of welcoming you to the Aylara family. We believe your talents, experience, and character will make a meaningful difference in the lives of the patients and families we serve.

Please indicate your acceptance of this offer by signing below and returning a copy of this letter by _____.

We look forward to building something special together.

With gratitude,

Aylara Pelvic Health & Wellness

By: _____

Name: _____

Title: _____

Date: _____

Acceptance of Offer

I accept the offer of employment outlined in this letter and agree to the terms stated herein.

Employee Signature: _____

Printed Name: _____

Date: _____